



MOVING FORWARD TOGETHER



Aloha United Way
2021 ANNUAL REPORT



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A LETTER FROM PRESIDENT & CEO JOHN FINK

Aloha Donors & Community,

For Aloha United Way and our nonprofit partners, 2021 was a year of dizzying highs and devastating lows. We welcomed the year ready to turn the page on a pandemic that not only changed so many lives but took them.

AUW's 211 Statewide Helpline was a voice in the void for anyone trying to navigate getting vaccinations, boosters or determining eligibility. Specialists were there for those without internet access, supporting state initiatives as wide-ranging as vaccination pushes to identifying safe locations to isolate and quarantine. As many celebrated what seemed to be a re-opening, utility, rent, mortgage, and food needs persisted as AUW and nonprofit partners continued to help fill the gaps and shine a spotlight on what long-term recovery means.

The ALICE Conversation Series brought nonprofit partners and community stakeholders to the table to discuss next steps in the wake of the pandemic. New partnerships blossomed and momentum was building around legislation meant to support Hawai'i's working poor. The ALICE Strategic Planning Sessions convened more than 70 stakeholders to plan for the future of ALICE. That road map was the result of AUW's research, leadership, and relationships.

- More than 88,000 AUW 211 Resource Helpline Requests and 27,000+ unique visitors to AUW211.org
- More than \$12M invested in helping our community recover
- \$6.8M provided for rent, utilities, and childcare
- \$1.7M to ALICE Initiative and Safety Net partners
- Supported 344 partner agencies
- More than \$25,000 raised by AUW affinity groups who were inspired to give



John Fink
President & CEO



ALOHA UNITED WAY ADVANCES THE HEALTH, EDUCATION, AND FINANCIAL STABILITY OF EVERY PERSON IN OUR COMMUNITY BY BRINGING TOGETHER RESOURCES, ORGANIZATIONS, AND PEOPLE.

OUR ROOTS

Aloha United Way was originally established by Frank C. Atherton as the United Welfare Fund, under the Chamber of Commerce, in 1919 to create a more efficient way of distributing charitable giving.

LEADING WITH EQUITY

We believe that diversity, inclusion, equity, and justice are essential for a healthy society. It is our responsibility to actively practice and promote these values and condemn all forms of discrimination in our daily work.

TODAY AND TOMORROW

Both AUW and Hawai'i have changed over the years. Today, Aloha United Way is an advocate, connector, partner, and resource. We have evolved to become one of the most impactful and innovative organizations in Hawai'i, leading the work to improve lives for generations to come.



THE AUW ALICE FUND

fuels systemic change for working families living above the federal poverty line but struggling to make ends meet. 2021 was the final year in a three-year funding cycle for selected nonprofit agencies. Aloha United Way distributed \$787,000 in grant funding to support:

- Increasing earning potential and reduction of household expenses
- Improving access to benefits and existing community resources
- Supporting development of financial literacy and soft skills

THE FOLLOWING AGENCIES WERE AWARDED THREE-YEAR GRANTS

- Council for Native Hawaiian Advancement
- Feed the Hunger Foundation
- Goodwill Industries of Hawaii, Inc
- Hawaii Children's Action Network/Hawai'i Appleseed Center for Law and Economic Justice
- Hawai'i HomeOwnership Center
- Hawaiian Community Assets Inc.
- Honolulu Habitat for Humanity
- Kokua Kalihi Valley Comprehensive Family Services
- Parents and Children Together
- Waikiki Community Center



MOVING FORWARD TOGETHER

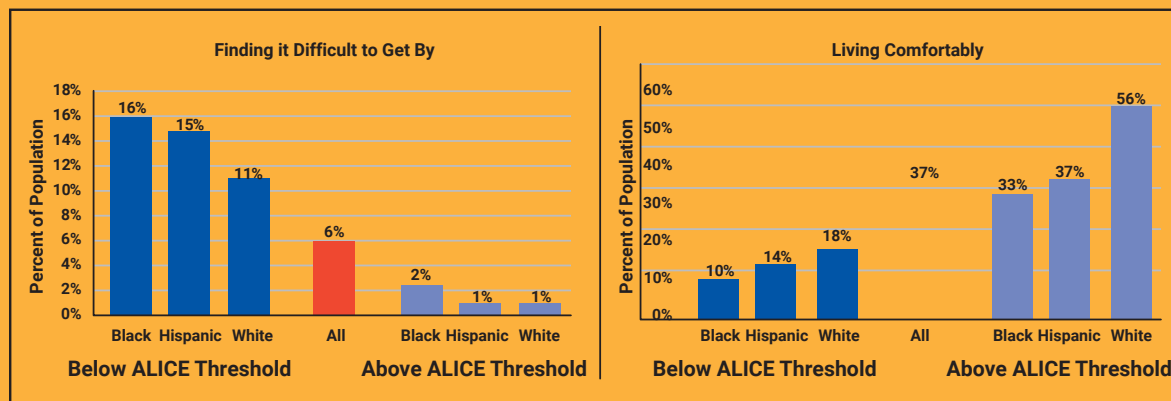
The ALICE grantees and A UW shifted quickly to respond to changing needs in 2020, and 2021 was also a tumultuous year impacted by stalled recovery. The Pandemic Divide: An ALICE Analysis of National COVID Surveys was released late in 2021. Data showed that ALICE households, already vulnerable before the pandemic, were impacted heavily, though households below the ALICE threshold suffered far more.

“Together, the survey results show that households below the ALICE Threshold fared significantly worse than households above the Threshold — financially, physically, and emotionally — during the pandemic.”



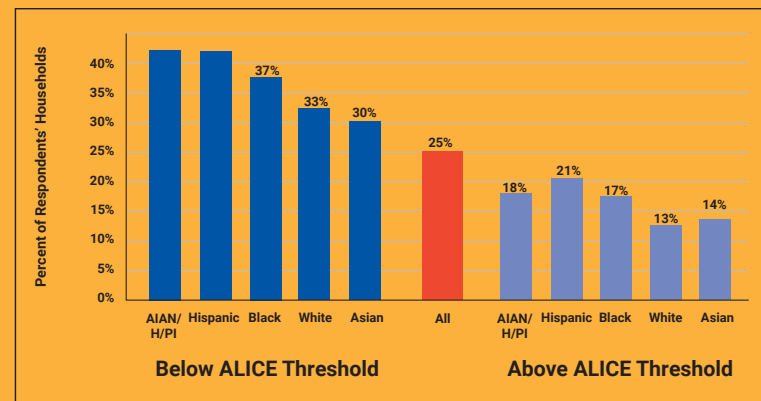
ALICE REPORT REVEALS GRIM DATA ABOUT HOUSEHOLDS DISPROPORTIONATELY IMPACTED BY COVID-19 PANDEMIC

MANAGING FINANCIALLY BY THE ALICE THRESHOLD AND RACE/ETHNICITY



Source: ALICE Threshold, 2018; Federal Reserve Board, Survey of Household Economics and Decisionmaking (SHED), July 2020

JOB LOSS BY RACE/ETHNICITY AND ALICE THRESHOLD STATUS



Source: ALICE Threshold, 2018; United For ALICE COVID Impact Surveys, September 2020–June 2021

Low-income Hawaiians and Pacific Islanders among those most negatively impacted by pandemic

Tuesday, June 22, 2021

ALICE Conversations: Moses' Story

This month Moses and his two daughters will move into their brand-new home thanks to Honolulu Habitat for Humanity.

ALICE Conversations: Eline's Story

Crystal has assisted Eline and her husband Felix with everything from organizing tax forms to sorting out medical bills.

ALICE Conversations: Ona's Story

Local nonprofits "actually build stability. They build family," said Ona Salis, now a homeowner after years of family homelessness compelled him to call A UW who connected them to Honolulu Habitat for Humanity. Salis, his father, and his siblings went without stable housing for many years following a medical diagnosis that impaired Salis' father's ability to work. "If it wasn't for them, we wouldn't be standing here today," he said in an interview with HI Now.

ALICE Conversations: Janice's Story

Janice always thought she had terrible luck with money and it caused her to worry. "It was impossible for me to save for emergencies. I just don't have much income." It's hard to feel like your livelihood and home are secure without any savings.





The ALICE Conversation Series was held virtually in June, July, and August 2021. Aloha United Way hosted three distinct sessions that covered the latest cross-sector collaborative efforts to improve community conditions, the vision for the future, and how to get involved in the work. Nonprofits funded through the AUW ALICE Fund presented information and led discussions with community members.

SESSION 1: ALICE - OUR FRIENDS, NEIGHBORS, AND OHANA

A look at supporting the future success of our communities through collective impact work.

Presenting agencies: Aloha United Way, Feed the Hunger Fund, Kōkua Kalihi Valley, Parents and Children Together and Waikīkī Community Center.

SESSION 2: ALICE IN THE COVID-19 ERA

How partners are guiding policies and practices to help families weather the crisis and what data suggests for the future.

Presenting agencies: Aloha United Way, Council for Native Hawaiian Advancement, Goodwill Hawaii, Honolulu Habitat for Humanity, Hawai'i HomeOwnership Center.

SESSIONS 3: ALICE - INNOVATION AND LEGISLATION

Working toward solutions requires innovation and vision to recognize contributing factors and address underlying and systemic issues. How do we inform policy decisions to affect positive change for this growing portion of our population? Legislative policies and priorities were discussed for the upcoming legislative session.

Presenting agencies: Aloha United Way, Hawai'i Children's Action Network, Hawai'i Appleseed, Hawaiian Community Assets



In the fall and winter of 2021, more than 70 nonprofit and community stakeholders convened to discuss the future of ALICE work the collective impact process. The group worked to identify areas of greatest opportunity to influence systems-level change moving forward.

SESSION 1: ALICE COMMUNITY STRATEGIC PLANNING MEETING

Understanding the collective impact framework and our roles for impacting ALICE most effectively. The group gained a better understanding of collective impact work and how it is different from a traditional grant model.

SESSION 2: ALICE COMMUNITY STRATEGIC PLANNING MEETING

Nonprofits participated in a session to identify key stakeholders and barriers to advancing systemic change in Hawai'i.

SESSION 3: ALICE COMMUNITY STRATEGIC PLANNING MEETING

Participants identified common resources, goals and experience while working to understand how shared goals and development of asset maps can improve ALICE systems.

SESSION 4: ALICE COMMUNITY STRATEGIC PLANNING MEETING

As part of the collective impact process, future work depends on creating impact-based strategies and shared measurements for performance. The group worked through what this would theoretically look like over the next three years.

The strategic planning sessions and conversation series before it directly informed how work in 2022 would proceed for ALICE households.



The ALICE Initiative's three-year cycle of work ended in 2021 and the 10 nonprofit agencies below, through innovation and versatility were able to bring about incredible change for ALICE Households. Some of the programs developed under the ALICE Initiative will continue and grow, providing the foundation for greater, population-level impact.

THE FOLLOWING PARTNER AGENCIES WERE AWARDED THREE-YEAR GRANTS FROM THE ALICE® FUND FOR 2019, 2020, AND 2021.*

Council for Native Hawaiian Advancement

Increase Earning Potential Program - Establishes an institute as a pipeline to middle-skill careers that do not require post-secondary degrees. Serves people in different career tracks.

Feed the Hunger Foundation

Program: Family & Economic Development Center

Impact: Engaged ALICE households to build skills using the bridges out of poverty model. There were 52 total participants in the program and 96% of participants reported greater financial stability and/or reduced debt after one year. Job retention and increased earning potential was also reported by 92% of participants after one year.

Goodwill Industries of Hawaii, Inc.

Career Pathways Program - Partners with UH community colleges and vocational training providers to support ALICE clients to access post-secondary education, job readiness training, financial literacy, job placement, job retention services, and tax assistance.

Hawaii Children's Action Network (HCAN)

Program: ALICE Policy Hui

Impact: Working to advance policies and legislation to benefit ALICE Households, HCAN as well as Hawai'i Appleseed worked collaboratively during the 2021 session to pass three bills and one resolution in support of ALICE Families. The Working Families Coalition conducted more than 80 meetings and "talk-story" sessions and mobilized nearly 8,000 actions (testimony, media, letters) on ALICE priority issues resulting in one of the most impactful legislative sessions in recent history.

Hawaiian Community Assets Inc.

Financial Opportunity Centers - Establishes centers in Honolulu and Waianae to provide bundled services to ALICE families over 3 years. Public and private partnership services include financial coaching, career and small business training, access to public benefits, match savings accounts, and loans.

Hawai'i HomeOwnership Center

Program: Financial Capabilities and Soft Skills Pilot Program

Impact: This pilot program offered financial literacy workshops and individualized coaching sessions for ALICE households. The program gave 348 participants access to foreclosure prevention services during a critical period. In an effort to build savings and strong money-saving habits, a pilot matched savings program was created. The program has proven successful with 15 participants establishing matched savings accounts.

Honolulu Habitat for Humanity

Affordable Home Ownership in Waimanalo - Changes lives by providing families access to affordable housing, works with community volunteers to construct homes, and offer ongoing financial literacy support.

Kokua Kalihi Valley Comprehensive Family Services

Program: Elder Care Legal Program

Impact: Strengthened resilience of ALICE kūpuna households and their caregivers in Kalihi. Through this program, individuals received individualized career training to become caregivers. As caregivers they are able to meet a demand for care and receive training, as well as a new and more profitable career path. Nearly 80 kūpuna received care that they deemed, "very satisfactory" from ALICE respite workers who were earning higher wages than previously reported. Quality of life improved for not only kūpuna, but their caregivers, as well.

Parents and Children Together

Family and Economic Development Center - Leads discourse in the community on upstream and downstream effects of poverty. Partners with cross-sector employers to upskill ALICE employees. Develops referral networks among employers.

Waikiki Community Center

Senior Employment Project - Partners with businesses to create an employment agency focused on job skills training and employment placement for individuals age 50+.

*ALICE grantees used their 2020 funding to rapidly retool their efforts to meet immediate community needs that emerged as a result of the Coronavirus pandemic. Examples of this: meal delivery services, employment resource services, virtual case management for families.

211

Kingslay Zelee
Zuri Bender
Ronald Betts
Garret Hashimoto
Naomi Koshiishi
Saifagaloa Mauai
Chenoa Soares
Alexander Stroble

COMMUNITY IMPACT

Jennifer Pecher
Melanie Kaaihue-Yoshida
Kayla Keehu-Alexander
Elizabeth Maae
Genevieve Noriega
Joshua Osegueda
Valerie Wilson

RESOURCE DEVELOPMENT

Emmaly Calibraro
Chamnaine Viegas
Greg Bushnell
Jenna Richards
Mel Colquitt
Ellen Kazama
Marilyn Nimsgger
Grayce McCullough
Mary Rubio

FINANCE

Earl Fusato
Jennifer Langas
Fraise Moore
Dayle Murakami
Wayne Nishikawa
Cromwell Barredo
Phylicia Murray

MANAGEMENT

John Fink
Beth Greenhill
Sarah Lee
Suzanne Skjold
Nikki Fukada

**MARKETING
& COMMUNICATIONS**

Carolyn Hyman
Rayen Watanabe

INFORMATION TECHNOLOGY

Wayne Kouchi
Kristin Cabana
Marissa Suehiro



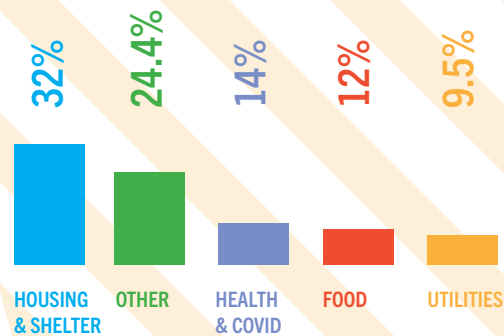
ALOHA UNITED WAY 211

211

Aloha United Way

As our community continued to adjust to another year of the pandemic, A UW's 211 statewide resource helpline offered support for people accessing rental relief, access to food, COVID-19 support services, and everything between. More than 88,000 requests were made and 27,000+ individuals visited A UW211.org looking for help. Below, you'll see a few trends that emerged in 2021.

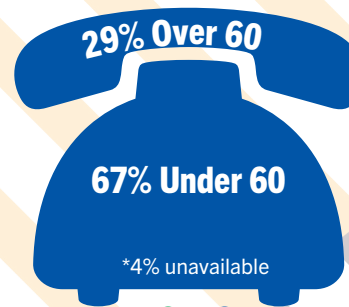
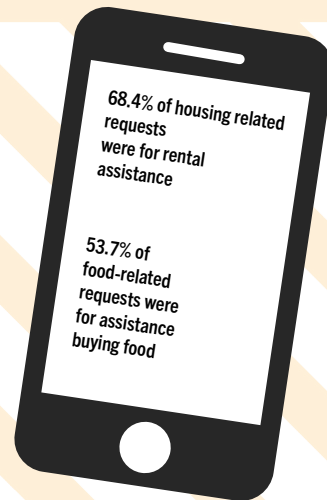
CALL VOLUME BY CATEGORY



128,808

Pageviews on auw211.org in 2021

NEARLY A THIRD OF REQUESTS FROM KŪPUNA



62.2% Female callers
34.8% Male callers
*3.0% unavailable

88,288

requests made to AUW 211

The AUW 211 Database includes more than 4,000 resources and growing

DID YOU KNOW?

43% of education requests are for school supplies.

Kūpuna comprise nearly a third of all 211 users. Kūpuna Call Center was initially designed to address COVID-19 needs, but offers much more.

211 IS OPERATED BY AUW AND IS THE ONLY SERVICE OF ITS KIND.

- Four of the top 10 websites referring traffic to A UW211.org are local and state government websites
- Every time a new COVID-19 change is announced, traffic and calls increase.
- Natural disasters result in higher call volume.

A UW 211: A COMMUNITY RESOURCE

A UW211.ORG is available online for our entire community to access and search. The new search site was launched in 2022.

REAL-TIME DATA

Community members, nonprofits, government agencies and the business community can view and search data in close to real-time. That means better response and coordination of efforts. There is no dashboard or resource like it in Hawai'i.

hawaiiata.org/211data

DISASTER RESPONSE

A UW's 211 is a member of **VOAD** or **Voluntary Organizations Active in Disaster**. When emergencies occur, we respond. We are the conduit for emergency services and act as the primary referral center during any type of crisis.

COVID-19 RESPONSE

The COVID-19 Pandemic has required rapid response, flexibility, and compassion. Our 211 Specialists adapt to an ever-changing environment to give the most accurate information and resources available.

auw211.org

SAFETY NET

1 DISASTER/CRISIS

Provides a broad range of assistance for individuals and families experiencing crisis with a goal of returning the household to stability. The category includes medical care, mental health services, substance abuse treatment, family violence services, and community disaster response.

2 RENT/UTILITY

Provides rent (or mortgage) and utility financial assistance. Agencies may pay rent, security deposit, mortgage, and utility expenses to landlords or providers on behalf of eligible clients.

3 FOOD

Provides access to food pantries, food banks, food delivery services and served meals programs.

4 SHELTER

Provides housing and related support services including emergency, transitional, and permanent housing.

5 TWO-YEAR GRANTS

Supports startup or pilot programs; programs/services with a higher degree of complexity; initiatives with a greater number of stakeholders or partners; initiatives that require substantial time planning; and new programs that are projected to be financially self-sustaining after the initial two years.

Each year, Aloha United Way provides Safety Net funding to agencies working to provide basic human needs and support people experiencing crisis. In 2020, AUW invested \$750,000 into 27 agencies that are working in the following five areas of need:

NONPROFIT PARTNERS

Aloha Harvest

Aloha Medical Mission

American National Red Cross

Catholic Charities Hawai'i

Domestic Violence Action Center

Family Promise of Hawaii

Gregory House Programs

Hale Kipa Inc.

Hawaii Foodbank, Inc.

Helping Hands Hawaii

IHS, The Institute for Human Services, Inc.

Kokua Kalihi Valley Comprehensive Family Services

Lanakila Pacific

Mental Health Kokua

Project Vision Hawaii

Residential Youth Services & Empowerment dba RYSE

St. Francis Healthcare Foundation of Hawaii

Susannah Wesley Community Center

The Mediation Center of the Pacific, Inc.

The Salvation Army Hawaiian & Pacific Islands Division (Oahu)

United States Veterans Initiative - Hawaii (U.S. Vets)

Waianae District Comprehensive Health and Hospital Board, Inc

Waikiki Community Center

Waikiki Health

Waimanalo Health Center

Women in Need (WIN)

YMCA of Honolulu

YWCA O'ahu



PARTNER AGENCIES

Aloha United Way worked with 344 partner agencies in 2021 and provided more than \$6.8M in rental, utilities, and childcare assistance. Partner agencies benefit by receiving funds allocated by individual donors and workplaces that AUW cultivates to support their work. As a benefit to donors, we conduct thorough research and manage a partner agency list filled with some of the most impactful nonprofits in the community. The list includes agencies from the neighbor islands and United Way counterparts on those islands, as well.

As a convener, we bring everything together from agencies and research to funding and communication networks. Our nonprofit partners are committed to change and we are there to support their work and to provide leadership and resources to make the impact of every action greater.

We helped our partner agencies in 2021 by investing more than \$12M in our community and by providing tools, reports, and opportunities to exchange ideas and leverage their work with other agencies in our network.



BOARD OF DIRECTORS

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Managing Partner
 CW Associates, CPAs

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Vice President
 American Floor & Home

Wilbert “Wil” Holck
Executive Director (Retired)
 Hawaii State Teachers Association

Megumi Sakae
SVP, HR & General Counsel
 Marr, Jones & Wang

Patrick “Rick” Ching - Board Vice Chair
President & COO
 Servco Pacific Inc.

Chris Benjamin
President & CEO
 Alexander and Baldwin

Len Isotoff
Vice President Sales – Hawai‘i
 Matson

Dan Schaberg
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Randy Perreira - Board Vice Chair
Executive Director
 HGEA Local 152

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 UPS

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Executive Vice President
 First Hawaiian Bank

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Executive Vice President
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 Bowers + Kubota Consulting

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Manager
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 Highgate

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Senior Vice President
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Greg Hazelton
Executive Vice President
& Chief Financial Officer
 Hawaiian Electric Industries

Jayne Pu‘u
(Former) Senior Vice President
 HMSA

Brett Aka
Realtor - Associate
 Better Homes and Gardens Real Estate |

Richard M. Rosenblum
President & CEO (Retired)
 Hawaiian Electric Company, Inc.

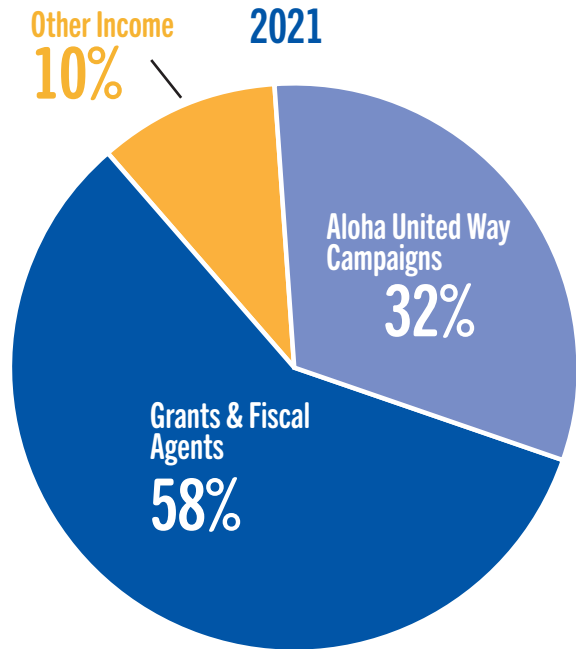
For the Years Ending December 31, 2021 and 2020

FUNDS RAISED

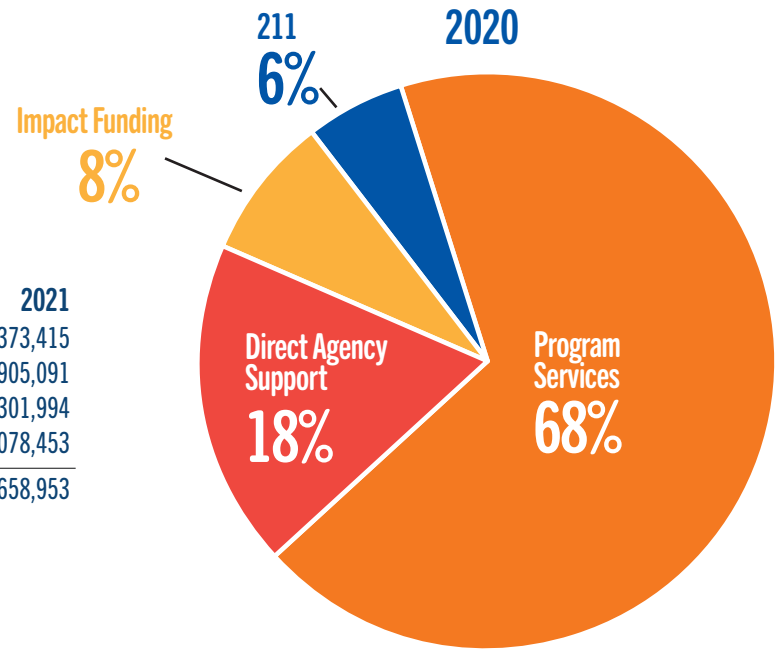
	2021	2020
Aloha United Way campaigns	\$ 9,605,099	\$ 8,048,104
Grants & fiscal agent ¹	17,693,552	34,852,670
Other income	3,109,631	2,523,540
Total Funds Raised	\$ 30,408,282	\$ 45,424,314

PROGRAMS & SUPPORT

	2021	2020
Donor designations	\$ 4,373,415	\$ 3,027,885
Impact Area allocations	1,905,091	2,150,941
Program services ¹	17,380,447	36,373,826
Fundraising	1,808,937	1,557,583
Administration	1,614,629	1,504,071
Pledge loss & miscellaneous	926,555	475,530
Total Programs & Support	\$ 28,009,074	\$ 45,089,836



	2021
Direct Agency Support	\$ 4,373,415
Impact Funding	1,905,091
211	1,301,994
Program Services	16,078,453
Total	23,658,953



Note 1:
In 2021 and 2020, Aloha United Way, Inc. (AUW) provided a variety of COVID-19 assistance programs. These programs provided rent, mortgage and/or utility assistance for Hawai'i renters and homeowners who experienced economic hardship and/or reduction in income due to the pandemic. Two of these programs were funded by the Federal CARES Act and administered in collaboration with the State of Hawaii, the City & County of Honolulu, along with nonprofit partner agencies. Additionally, AUW administered the Department of Hawaiian Home Lands (DHHL) COVID-19 Emergency Rental Assistance Program, which provided rental assistance for eligible Native Hawaiians (who were on DHHL's waiting list as of 12/31/2018) and experienced a loss of income or job as a result of COVID-19. This program provided a rental security deposit and/or rent payments for up to 12 months. In 2021 AUW also administered the Hawaii Utility Bill Assistance Program with Hawaiian Electric which helped Hawai'i residents were behind on their electric, water, sewer and gas bills.

Combined, AUW paid out approximately \$7 million in 2021 and \$27 million in 2020 for COVID-19 assistance programs

In 2021 and 2020, Aloha United Way, Inc. (AUW) was awarded a grant under the Continuum of Care (CoC), which is funded by the U.S. Department of Housing and Urban Development (HUD), Permanent Supportive Housing. Of the \$5,548,580 granted by HUD in 2021, approximately \$3,490,000 was expended and earned in 2021. Of the \$5,418,356 granted by HUD in 2020, approximately \$3,596,000 was expended and earned in 2020 and \$1,635,000 was expended and earned in 2021

Note 2:
AUW's Form 990 and audited Financial Statements are available upon request.

Note 3:
In 2021 and 2020 AUW's chief administrative personnel are John Fink, President & CEO; Suzanne Skjold, COO; Norm Baker was Interim President and CEO for the first half of 2020.

SPECIAL THANKS TO THE FOLLOWING DONORS IN 2021

GRANTS, FOUNDATIONS & TRUSTS

Alexander & Anukriti Hittle
Alfred M. & Charlyn
Masini Fund of the
Alice E. Davis Estate
Ann Barclay Rovner
Anna B. Lindemann Fund
Aranoff Keiki Fund
Atherton Family Foundation
Barbara S. & Allen C. Wilcox
Bishop Street Funds
BizGym Foundation
Bridgestone Firestone Trust Fund
C. K. Ai Foundation
Chuck Yim Gee Charitable
Trust Fund
Clark: Aloha United Way Fund
Community Stabilization
Initiative Fund
Cooke Foundation
DJ Hirschmann Family Foundation
EHW Broadbent Foundation
Ellen M. Koenig Memorial Fund
Ford Foundation
Frear Eleemosynary Trust
G and L Hirokawa Family Fund
Harold K. L. Castle Foundation
Harry/Nee-Chang
Chock Wong Fund
Hawaii Bowl Foundation
Hawaii Food & Wine
Festival Foundation
Hawaii Hotel Industry Foundation
Hazel H. Takumi Foundation
Hearst Foundation

Intel
Ivena Ziegenhein Fund
J. Watumull Fund
Jeffrey Polovina & Cathrine
Watson Fund
John and Allison Lyles Fund
John and Kathy Marlia
Family Foundation
K.J. Luke Foundation
Kathryn Inkinen Fund of the Hawaii
Kitaro Watanabe Fund
Kosasa Family Fund at the Hawaii
Leonora F. & Joseph K. Wee
Family Fund
Lionakis Foundation
of the Sacramento
Lucy G. Alexander Trust
Marie Kohli Fund
McInerney Foundation
Meahl Family Foundation
Michael B. Wood Foundation
Minnie P. Cuthbertson Fund
Mobile Giving Foundation
Mohr Family Fund
Omidyar Ohana Fund
Peter Drewliner Foundation
Rainee Barkhorn Charitable
Rev. Takie Okumura Family Fund
Robert M. Ehrhorn Sr. Trust
Ruby Shigeta Trust
Samuel N. & Mary
F. Castle Foundation
Schwab Fund
for Charitable Giving
See Dai Doo Society
Shidler Investment Corporation
Strong Foundation

TE Connectivity Employee
Engagement Fund
The Ben and Miriam
Lau Foundation
The Corinne M. Tosaki Trust
The Gates Family Foundation
The Harry & Jeanette Weinberg
The Hartley Foundation
The James and Juanita
Wo Foundation
The Kresge Foundation
The McVay Family Foundation
The MGive Foundation
The Pew Charitable Trusts
The Schuler Family Foundation
The Seto Foundation
The Seymour Terry Trust
Thomas J. Vincent Foundation Inc.
TisBest Philanthropy
Valvon Foundation
Vanguard Charitable
Victoria S. & Bradley L. Geist
William G. Irwin Charity Foundation

TOCQUEVILLE SOCIETY \$10,000 OR MORE

Anonymous (11)
Alan and JoAnn Oshima
Alan and Joanne Arizumi
American Floor and Home
Arnold and Thuy Martines
Avalon Development Company
Bambi and Mitch D'Olier
Becki and Josh Stinson
Ben and Yvonne Godsey
Benjamin and Patricia Ancheta

Bettina Mehnert
Bjorn Marsen and Maigee Chang
Blake & Della Bushnell
Blenn and Ruth Fujimoto
Bob and Lori Harrison
Bob Hines and Catherine Ngo
Bobby and Janelle Chow
Brad and Jodie Shinagawa
Bryan Luke
Carl Williams & Gail Nakamura
Chad and Leilani Karasaki
Chris and Melissa Benjamin
Chris and Wana`ao Eldridge
Christopher Dods
Colbert and Gail Matsumoto
Connie and Russell Lau
Dan and Tara Schaberg
Daniel Arita
David & Kathy Morimoto
David and Kellyn Okabe
David Hudson and Dana Kokubun
Dean and Emmaly Calibraro
Dean Shigemura
Denis and Ella Isono
Dennis M. Tshako
Derek and Juliet Kamm
Dr. Thomas and Mi Kosasa
Dustin and Lisa Sellers
Eileen and Richard Wacker
Emily Reber Porter
Gabe Lee
Galen and Patricia Ho
Gary Goodwin
Gina L. Marting
Glen A. Kaneshige
Greg Hazelton

In honor of Patricia Catherice Grace
Dooher and John "Jack"
Charles Dooher
Jackie Ingamells
James Frierson
James Polk
Jason and Raylene Nagai
Jason Ito
Jeff and Kimberly Case
Jeff and Loan Arce
Jeffrey and Lynn Watanabe
Jerry Russo and Mary Sellers
Jill and Norb Buelsing
Joanna Oshiro
John and Shari Fink
Kaulana and Joni Young
Kent and Jean Tsukamoto
Lance and Wanda Parker
Lawrence and Patricia Rodriguez
Lee and Lori Moriwaki
Leela and Sam Stake
Lindsay Kikawa Yoshiki
and Eric Yoshiki
Luke Yeh
Mark A. Hayes
Mark Cochrane
Matt and Diane Cox
Marvin B. and Rae Alice Hall
Michael and Shirley Grossi
Michael B. Stollar
Michael Gold and Esme
Corbett-Suzuki
Michelle Kirk
Mike and Joyce Ching
Mike and Terri Taylor
Mike and Trish O'Neill
Mr. & Mrs. Brian Bowers

Mr. & Mrs. Kevin T. Sakamoto
Neill and Liz Char
Nelson Befitel
Patrick D. and Marybeth W. Ching
Paul and Lynda Yonamine
Peter and Michelle Ho
Ralph and Erlinda Mesick
Randolph G. Moore
and Lynne Johnson
Rick Blangiardi
Robert & Carolyn Fujioka
Robert and Shera Hiam
Rodney M. Harano
Ronald H. Kikawa
Ross and Dayle Murakami
Savan Patel
Scott Hayashi
Scott Seu and Carrie Okinaga
Stanley Uyehara
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FIRST, WHAT IS A PLANNED GIFT?

A planned gift can be as simple as naming Aloha United Way as a beneficiary in your will, trust, retirement plan, life insurance policy or other financial accounts. Planned gifts are added to our Endowment Fund, a permanent capital reserve that supports our work today, tomorrow and for generations to come. When you make a planned gift to AUW, you become a member of our **Ānuenue Legacy Society**.

WHAT ARE SOME GIFT OPTIONS?

- Retirement Accounts including IRAs
- Life Insurance
- Wills & Trusts (bequest)
- Stock and Real Estate - using appreciated property to fund a planned gift
- Life Estate (valuable property you use during lifetime with arrangements to give to charity upon death)
- Charitable Gift Annuity (CGA) (income producing)
- Charitable Remainder Trust (CRT) (income producing)
- Charitable Lead Trust (CLT)
- Donor Advised Fund (DAF)

WHAT DOES A PLANNED GIFT OFFER?

- A legacy that will impact generations to come
- A way to honor someone else's life and name into the future
- Potential for lesser tax burdens for family
- Potential estate tax savings

Please contact **Ellen Kazama** at (808) 543-2223 or email ekazama@auw.org.

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Rainbows may be a daily occurrence in Hawai'i, but each one is special, bringing beauty into the lives of all touched by it. As a member of the Ānuenue Legacy Society, you will have the opportunity to attend special behind-the-scenes events at Aloha United Way and to connect with others who have chosen to make a planned gift.

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